



Santa Cruz County Women's Commission

701 Ocean Street, Fifth Floor, Room 510
Santa Cruz, CA 95060
(831) 454-2772 (F) 831-454-2411 TTY/TDD: 711
commissions@santacruzcountyca.gov
www.sccwc.org

Notice of Public Meeting and Agenda

Date: Thursday, April 17, 2025
Time: 6:00 to 8:00 PM
Location: County Govt Building, 701 Ocean Street, Fifth Floor Redwood Conference Room
Santa Cruz, CA 95060

*As a courtesy to those affected, kindly attend the meeting **scent-free** and **smoke-free**.*

AGENDA

1. Call to Order/Roll Call/Agenda Review
2. Approve *February 20, 2025 Meeting Minutes*
3. Approve *March 26, 2025 Special Meeting Minutes*
4. Public Comment:
Any person may address the Commission for a period not to exceed five minutes on matters within the jurisdiction of the Commission.
5. New/Continuing Business/Action Items:
 - 5.1. Officer Elections
 - 5.2. Consider 2026 Meeting Schedule
 - 5.3. Strategic Planning
6. Staff Report
7. Correspondence
8. Emerging Matters
9. Adjournment

The next scheduled regular meeting will be on Thursday May 15, 2025 at 6:00 PM

The County of Santa Cruz does not discriminate on the basis of disability, and no person shall, by reason of a disability, be denied the benefits of its services, programs, or activities. If you require special assistance to participate, please call (831) 454-2772 (TTY/TDD: 711) at least 72 hours in advance to make arrangements.



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Meeting Minutes

DATE: Thursday, February 20, 2025
TIME: 6:00 PM
LOCATION: County Government Building, 701 Ocean Street, 5th Floor Redwood Conference Room
PRESENT: Amanda Crowder (1st District), Paige Gordon (1st District), Brenda Rogers (2nd District), Claire Protti (2nd District), Suzanne Doty (3rd District), Rita Sanchez (4th District)
EXCUSED: None
ABSENT: Karina Moreno (4th District),
STAFF: Kaite McGrew (Commissions Manager)
GUESTS: No members of the public were present.

1. Call to Order/Roll Call/Agenda Review

Meeting convened at 6:01 PM.

Commission welcomed new Commissioners Gordon (*District 1*) and Sanchez (*District 4*).

2. Approve October 21, 2024 Meeting Minutes

Motion to approve the October 21, 2024 Meeting Minutes

Motion/Second: Doty/Rogers

Motion passed unanimously.

3. Correspondence: None

4. Public Comment: None

5. New Business/Action Items:

5.1. Consider Amending 2025 Meeting Schedule

Commission discussed holding the regularly scheduled June meeting on June 12th instead of June 18th to avoid the Juneteenth holiday.

Motion to amend the meeting schedule.

Motion/Second: Rogers/Sanchez

Motion passed unanimously.

5.2. CEDAW Research Assignment Updates and Next Steps

Commission identified several areas of concern that they would like to prioritize including:

- The need for a detailed gender analysis of County workforce compensation conducted by an independent consultant (Article 11)
- The scarcity of Ob/gyn care in South County due to systemic factors related to inadequate compensation, lack of affordable housing, and cost of living, to name a few (Articles 12 and 14)

- Protecting access to reproductive and gender affirming health care in response to recent federal restrictions (Article 12)
- Addressing disproportionate prenatal substance use by Santa Cruz County women relative to women in other counties, particularly for White women (Article 12)
- Mitigating the impact of federal funding withdrawn from agencies with DEI policies and programs (Articles 5, 10, 11, and 13)
- Ensuring gender-specific, trauma-informed accommodation and re-entry support for women incarcerated in Santa Cruz County (Article 15)
- Increasing the availability for long-term affordable housing and housing programs that prioritize support for women and women-led households (Article 13)
- Increasing the availability of affordable childcare and funding programs that make it affordable, particularly for single-income, women-led households (Articles 11 and 13)
- The need for increased support for women and women-led families who become justice-involved because of their immigration status in light of recent federal legislation. (Articles 9 and 15)
- Strengthening the 2024 CEDAW resolution by converting it into an ordinance, which would introduce enhanced accountability and transparency, while also fostering alignment among community partners outside of County government. (Article 7)

Staff will develop recommendations that are focused on study, funding, and policy decisions within the County's authority for each of the above-identified priorities to be considered at the next Commission meeting.

6. Staff Report:

Staff reported that Commissioners receiving stipends will need to re-register with the County's new payment system. A group photo will be taken before the March meeting. Commission website is being upgraded to align with County branding.

7. Emerging Matters:

Commissioner Sanchez suggested that the Commission consider whether their mandate and bylaws could be more gender inclusive.

8. Adjournment

The meeting was adjourned at 7:42 PM.

Respectfully submitted by: Kaite McGrew, *Commissions Manager*



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SPECIAL MEETING MINUTES

DATE: Thursday, March 26, 2025
TIME: 6:00 PM
LOCATION: County Government Building, 701 Ocean Street, 5th Floor Redwood Conference Room
PRESENT: Amanda Crowder (1st District), Paige Gordon (1st District), Brenda Rogers (2nd District), Claire Protti (2nd District), Suzanne Doty (3rd District), Allison Albert (3rd District),
EXCUSED: Karina Moreno (4th District), Rita Sanchez (4th District)
ABSENT: None
STAFF: Kaite McGrew (*Commissions Manager*)
GUESTS: No members of the public were present.

1. Call to Order/Roll Call/Agenda Review

Meeting convened at 6:04 PM.

Commission welcomed new Commissioner Albert (3rd District).

2. Public Comment: None

3. New Business/Action Items:

3.1. Consider CEDAW Recommendations to the Board of Supervisors

Commission discussed a letter to the Board of Supervisors with their recommended CEDAW priorities. The letter was amended as follows: add clarifying language to item 2, add the Public Defender's Office to item 6, and add clarifying language to item 7.

Motion to approve the CEDAW Recommendation Letter as amended

Motion/Second: Rogers/Doty

Motion passed unanimously.

4. Adjournment

The meeting was adjourned at 6:09 PM.

Respectfully submitted by: Kaite McGrew, *Commissions Manager*



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Scheduled Meetings

Unless otherwise specified below, regularly scheduled Women’s Commission meetings are generally held as follows:

DAY: Third (3rd) Thursday*
MONTH: Every month except July and December
TIME: 6:00 PM – 8:00 PM
LOCATION: **Santa Cruz County Government Building ***
5th Floor Redwood Conference Room
701 Ocean Street, Santa Cruz, CA 95060

***Unless noted otherwise below**

Locations may vary for outreach, town hall meetings, special meetings, changes of location, or meeting cancellations. Changes to the schedule will be listed on the website at www.sccwc.org as soon as information becomes available.

2026 MEETING DATES		
DATE	TIME	LOCATION
January 15, 2026	6:00 – 7:30 PM	County Bldg – Redwood Rm
February 19, 2026	6:00 – 7:30 PM	County Bldg – Redwood Rm
March 19, 2026	6:00 – 7:30 PM	County Bldg – Redwood Rm
April 16, 2026	6:00 – 7:30 PM	County Bldg – Redwood Rm
May 21, 2026	6:00 – 7:30 PM	County Bldg – Redwood Rm
June 18, 2026	6:00 – 7:30 PM	County Bldg – Redwood Rm
August 20, 2026	6:00 – 7:30 PM	County Bldg – Redwood Rm
September 17, 2026	6:00 – 7:30 PM	County Bldg – Redwood Rm
October 15, 2026	6:00 – 7:30 PM	County Bldg – Redwood Rm
November 19, 2026	6:00 – 7:30 PM	County Bldg – Redwood Rm

Public Participation

- Please check the meeting agenda to learn details about how to participate in the commission meeting.
- If you need special accommodations, please call 454-2935 or TDD: 711 (California Relay Service) at least 48 hours before the meeting.

Santa Cruz County Women's Commission	
2024 Strategic Action Plan	
Objective #1: Monitor and Assess Issues Impacting Santa Cruz County Women and Girls and Advocate for the Eradication of Barriers and Inequities.	Team
ACTION 1A: Update and publish the Status of Women and Girls in Santa Cruz County Report (SOWAG).	All SOWAG Teams
ACTION 1B: Receive and review communications from the community on matters of interest to women and girls in Santa Cruz County and make recommendations as needed.	All Relevant Teams
ACTION 1C: Research and make recommendations to the Board of Supervisors on issues that impact women and girls in Santa Cruz County.	All Relevant Teams
ACTION 1D: TBD	
Objective #2: Promote the Interests of Santa Cruz County Women and Girls through Community Outreach and the Provision of Resources.	Team
ACTION 2A: Provide resources and referrals to services that support women and girls in Santa Cruz County.	Community Resource Team
ACTION 2B: Invite community partner reports and presentations on matters of interest to Santa Cruz County women and girls.	Executive Leadership Team and All Relevant Teams
ACTION 2C: Sponsor and/or participate in community events that promote the interests of women and girls in Santa Cruz County	All Relevant Teams
ACTION 2D: Maintain an online and social media presence to promote Commission activities and community events of interest to women and girls in Santa Cruz County.	Community Outreach Team
Objective #3: Monitor and Promote Equal Opportunity Employment for Women in Santa Cruz County.	Team
ACTION 3A: Review the County EEO Plan and make recommendations as needed.	Entire Commission
ACTION 3B: Review County rules and job descriptions and make recommendations as needed.	Entire Commission
Action 3C: TBD	
Action 3D: TBD	

Santa Cruz County Women's Commission

2024 Strategic Action Plan

Objective #4: Increase Awareness and Advance the Interests of Women and Girls in Santa Cruz County.	Team
ACTION 4A: Host the Trailblazers Awards to honor individuals who have advanced the interests of women and girls in Santa Cruz County.	Community Recognition Team
ACTION 4B: Promote civic engagement and the advancement of women in public service, (e.g. voter participation, census participation, and women in government and leadership roles, etc.)	Political Participation/ Civic Engagement Team
ACTION 4C: TBD	
ACTION 4D: TBD	



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April 17, 2025	6:00 – 7:30 PM	County Bldg – Redwood Rm
May 15, 2025	6:00 – 7:30 PM	County Bldg – Redwood Rm
June 12, 2025*	6:00 – 7:30 PM	County Bldg – Redwood Rm
August 21, 2025	6:00 – 7:30 PM	County Bldg – Redwood Rm
September 18, 2025	6:00 – 7:30 PM	County Bldg – Redwood Rm
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