



Santa Cruz County Women's Commission

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Meeting Minutes

DATE: Thursday, October 20, 2022
TIME: 6:00 PM
LOCATION: Remote meeting
PRESENT: Theresa Cariño (1st District), Jennifer Murray (2nd District), Samantha Hart Farren (2nd District), Conra Frazier (3rd District), Vanessa Quiroz-Carter (Co-Chair, 4th District), Karina Moreno (4th District), Rachel Wells (5th District)
EXCUSED: Amanda Crowder (1st District), Sheila De Lany (5th District)
ABSENT: Jennifer Smith (3rd District)
STAFF: Kaite McGrew (Commissions Manager)
GUESTS: Lana Martinez Davis (Senior Administrative Analyst), Mitsuno Baurmeister (Equal Employment Opportunity Officer) and no members of the public were present.

1. Call to Order/Roll Call/Agenda Review

Meeting convened at 6:10 PM.

Cariño announced this will be her last meeting and the Commission thanked her for her many years of excellent service on the Commission.

2. Approve September 15, 2022 Meeting Minutes

Motion to approve September 15, 2022 Meeting Minutes

Motion/Second: Cariño/Wells

Motion passed unanimously.

3. Correspondence:

Commission reviewed position descriptions from Monterey and Santa Cruz Counties.

4. Public Comment

5. New Business/Action Items:

5.1. CAO Initiatives Update

Davis updated the Commission on two County Administrative Office (CAO) initiatives including the 2023-2025 Operational Plan process and the "A Santa Cruz Like Me" (ASCLM) project which works towards achieving government bodies that reflect the diversity of the community they represent. Commission recommended that the County collect and provide data disaggregated by gender to help identify gaps and disparities. Commission suggestions for diversity in Commission membership included broader recruitment efforts, making information easier to find, increased community outreach to promote awareness of Commissions in general, setting term limits to encourage turnover, and encouraging understanding of the commitment in common language and partnering with organizations that work with underrepresented groups to promote participation.

5.2. County Diversity, Equity, and Inclusion Employee Survey Report

Baurmeister summarized the results of the County's Diversity, Equity and Inclusion Employee survey including key findings, opportunities for improvement and next steps. Seventy-two percent of the survey participant (558 employees) provided gender data with the majority identifying as Cis-Female (female sex assigned at birth). Only 3% of respondents identified as being non-Cis-gendered providing a sample size too small to be statistically useful. Survey respondents were roughly split between white and people of color, were overwhelmingly heterosexual and two-thirds identified as being individuals without disabilities.

5.3. Consider Assembly Bill 361 Statement of Findings

Motion to approve statement of findings authorizing the Commission to hold their next meeting remotely under the provisions of Assembly Bill 361

Motion/Second: Quiroz-Carter/Moreno

Ayes: Murray, Hart Farren, Frazier, Quiroz-Carter, Morena, Wells

Abstained: Cariño

Motion passed.

6. Reports of Officers and Ad Hoc Subcommittees

6.1. Co-Chairs Report: No Report

6.2. Policy/Legislation Ad Hoc Subcommittee Report

Staff provided legislative updates on legislative priorities are as follows:

- **AB-1287** ("Pink Tax" legislation): **Bill Passed.**
- **AB-925** (availability of sexual assault forensic exams) stalled in Committee.
- **SB-914** (related to homeless equity for survivors of domestic violence) **Bill passed.**
- **HR-6781** (bill to permit video or telephone certification for WIC benefits) remains stalled.
- **HR-6764** (bill to secure the safety of incarcerated women) remains stalled.

6.3. Political Participation and Civic Engagement Subcommittee Update:

6.3.1. WILDR Partnership Update: No Update

Wells appointed Frazier to the subcommittee.

6.4. Social Media Subcommittee Update:

Murray reported posting more often with increased engagement and reach on both platforms. The post regarding the Women's March in DC had the best reach. Commissioners are encouraged to send content suggestions.

7. Staff Report

Staff reported that the EEO/CC Plan is being updated with Q3 2022 data and is scheduled to go to the Board in December.

8. Adjournment

Meeting was adjourned at 7:38 PM.

Respectfully submitted by: Kaite McGrew, *Commissions Manager*