



Santa Cruz County Women's Commission

701 Ocean Street, Fifth Floor, Room 510, Santa Cruz, CA 95060

P: (831) 454-2772 F: (831) 454-2411 TTY/TDD: 711

commissions@santacruzcounty.us

www.sccwc.org

Meeting Minutes

DATE: Thursday, February 18, 2021
TIME: 6:00 to 7:00 PM
LOCATION: Remote meeting
PRESENT: Theresa Cariño (Co-Chair, 1st District), Jillian Ritter (Co-Chair, 1st District), Laurel Schonfield (2nd District), Maryanne Campbell (3rd District), Maria Boutell (3rd District) Jenny Sarmiento (4th District), Vanessa Quiroz-Carter (4th District), Sheila De Lany (5th District), Rachel Bickert (5th District)
EXCUSED: None
ABSENT: None
STAFF: Kaite McGrew (*Commissions Coordinator*), Mitsuno Baurmeister (*EEO Officer*)
GUESTS: Nancy Brebeau (*Santa Clara Commission on the Status of Women Commissioner*)

1. Call to Order/Roll Call/Agenda Review

Meeting convened at 6:06 PM.

Commission welcomed *Santa Clara Commission on the Status of Women* Commissioner, Nancy Brebeau.

2. Review and Approve January 28, 2021 Meeting Minutes

Motion/Second: Ritter/Sarmiento

Motion passed unanimously.

3. Correspondence:

Commission reviewed former Commissioner Carrie Beaton's resignation letter.

4. Public Comment

Brebeau reported on *Santa Clara Commission on the Status of Women* activities.

5. Continuing Business/Action Items:

5.1. County Equal Employment Opportunity and Cultural Competence Plan

Commissioners offered feedback on the EEO/CC Plan. Highlights include a recommendation to standardize departmental EEO/CC best practices, developing accountability reporting protocols, and further disaggregating gender data by race and ethnicity. The Commission also recommends that departments monitor and meet certain thresholds related to protected classes within job classifications to identify and address barriers to upward mobility for underrepresented groups. A complete list of feedback will be considered during the March meeting.

6. Reports of Officers and Ad Hoc Subcommittees

6.1. Co-Chairs Report: No Report

6.2. 2021 Trailblazers Ad Hoc Subcommittee Update

Commission reviewed the 2021 Trailblazers plan, including a virtual awards event with both live and recorded components. 2021 categories include *Economic Justice Leadership*, *Crisis Response Leadership*, *Anti-Racism Leadership*, *Cultivating Youth Leadership*, and the *Phoenix Award* recognizing women who lead despite significant challenges. A *Lifetime Achievement Award* will also be presented. Ritter appointed Boutell to the subcommittee to fill former Commissioner Beaton's seat.

Motion authorizing the ad hoc subcommittee to implement the plan.

Motion/Second: Sarmiento/ Quiroz-Carter

Motion passed unanimously.

6.3. Economic Justice Ad Hoc Subcommittee Appointments

Commissioners will review the *Economic Justice* section of the previous SOWAG report between meetings in preparation for subcommittee appointments in March.

6.4. Public Awareness Subcommittee Update:

Bickert was appointed to the Social Media Subcommittee.

7. Staff Report:

Staff will forward COVID-19 Town Hall information. New legislation has placed Brown Act constraints on Commissioner's social media engagement.

8. Announcements:

Sarmiento announced that the Watsonville International Women's Day Committee is partnering with the Watsonville film festival to present the film "Cholitas".

9. Adjournment

Meeting was adjourned at 7:41 PM.

Respectfully submitted by: Kaite McGrew, *Commissions Coordinator*