

Santa Cruz County Women's Commission

701 Ocean Street, Fifth Floor, Room 510 Santa Cruz, CA 95060 (831) 454-2772 (F) 831-454-2411 TTY/TDD: 711 commissions@santacruzcounty.us www.sccwc.org

Notice of Public Meeting and Agenda

Date: Thursday, January 28, 2021

Time: 6:00 to 7:30 PM

In response to the COVID-19 public health emergency and pursuant to the provisions of the governor's Executive Order N-29-20, issued March 17, 2020, this will be a remote meeting. No physical location will be available, but access to the meeting and an opportunity to comment will be provided. Please dial-in to the teleconference using the information listed below:

TELECONFERENCE INFORMATION

United States: 1 (571) 317-3129

United States (Toll Free): 1 (877) 568-4106

Access Code: 860-232-373

AGENDA

- Call to Order/Roll Call/Agenda Review
- 2. Approve November 19, 2020 Meeting Minutes
- 3. Correspondence
- 4. Public Comment:

Any person may address the Commission for a period not to exceed five minutes on matters within the jurisdiction of the Commission.

- 5. New Business/Action Items:
 - 5.1. County Equal Employment Opportunity and Cultural Competence Plan
 - 5.2. 2021 Commission Goals and Priorities
 - 5.3. 2021 Trailblazers
- 6. Reports of Officers and Ad Hoc Subcommittees
 - 6.1. Co-Chairs Report
 - 6.2. Public Awareness Subcommittee Update
- 7. Staff Report
- 8. Adjournment

The next regular scheduled meeting is on Thursday, February 18, 2021 at 6:00 PM

The County of Santa Cruz does not discriminate on the basis of disability, and no person shall, by reason of a disability, be denied the benefits of its services, programs or activities. If you require special assistance to participate, please call (831) 454-2772 (TTY/TDD: 711) at least 72 hours in advance to make arrangements.



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Meeting Minutes

DATE: Thursday, November 19, 2020

TIME: 6:00 to 7:00 PM LOCATION: Remote meeting

PRESENT: Theresa Cariño (Co-Chair, 1st District), Carrie Beaton (2nd District), Maryanne

Campbell (3rd District), Maria Boutell (3rd District), Jenny Sarmiento (4th District),

Sheila De Lany (5th District), Rachel Bickert (5th District)

EXCUSED: Jillian Ritter (Co-Chair, 1st District)
ABSENT: Laurel Schonfield (2nd District)

STAFF: Kaite McGrew (Commissions Coordinator), Sarah Husin (Data Visualization Intern),

Mitsuno Baurmeister (EEO Officer)

GUESTS: None

1. Call to Order/Roll Call/Agenda Review

Meeting convened at 6:06 PM.

Motion to approve agenda as written Motion/Second: De Lany/Campbell Motion passed unanimously.

2. Review and Approve September 17, 2020 Meeting Minutes

Motion/Second: Sarmiento/Bickert **Motion passed unanimously.**

3. Correspondence: None

4. Public Comment: None

5. Continuing Business/Action Items:

5.1. Status of Women and Girls (SOWAG): 2020 Health Care Update

Husin presented the key findings and recommendations from the SOWAG 2020 Health

Care Update Commission is concerned about the impact the Dignity/Dominican merger

will have on the availability of reproductive healthcare and family planning services for
low-income Santa Cruz County women. Chairs will meet with Supervisor-Elect Koenig to
discuss his position on advancing the interests of women. Commission acknowledged

Husin for her excellent work on this report.

Motion to approve the Status of Women and Girls (SOWAG): 2020 Health Care Update Motion/Second: De Lany/Sarmiento

Motion passed unanimously.

5.2. Support for Women Farmworkers

Commission discussed how the Commission can support women farmworkers going forward. Interested Commissioners will send donated items and funds to Beaton and Cariño for assembly.

6. Reports of Officers and Ad Hoc Subcommittees

6.1. Co-Chairs Report

Cariño expressed appreciation on behalf of the Chairs and the Commission for Staff effort's on the 2020 Suffrage Art Wall and Timeline and surprised Staff with a gift certificate to Bookshop Santa Cruz. Staff was properly flummoxed. Commission also expressed appreciation for the beautiful artwork that artists Emily Aranda, Janet Allinger Jan Carter, Ria Devine, Priscilla Martinez, and Jasmine Simone contributed to the exhibit; the expertise and insight of local women's historian, Rosemary Brogan; and the virtual exhibit tour created by local photographer, Jennifer Wills.

- 6.2. 2020 Suffrage Art Wall Subcommittee Update: No Report
- 6.3. Public Awareness Subcommittee: No Report

7. Staff Report:

The EEO/CC Plan is being updated with year-end workforce data and should be available for review sometime in January.

8. Announcements

Commission celebrated the election of a woman of color to the Vice Presidency. The Women's March which has been postponed for health and safety reasons. Commission will continue to monitor the status of the Equal Rights Amendment. Sarmiento encouraged Commissioners to advocate for more Latino representation at the State level, in particular following the progress of two Latina candidates.

9. Adjournment

Meeting was adjourned at 7:08 PM.

Respectfully submitted by: Kaite McGrew, Commissions Coordinator

1. FUTURE GOALS AND RECOMMENDATIONS

In the coming year, the Women's Commission will endeavor to accomplish the following:

- Actively recruit for Commissioners to fill vacant seats
- Present the updated healthcare section of the SOWAG report to the Board of Supervisors
- Present Trailblazers Awards to community members who advance the interests of Santa Cruz County women and girls
- Design and install an exhibit to celebrate women's suffrage and encourage voter participation
- Continue and complete the Women and Homelessness Speaker Series
- Update Commission Bylaws to reflect changes in procedure and changes to Brown Act notice requirements, as well as consistency of language where appropriate
- Promote participation in the 2020 Census, particularly with difficult to count groups
- Promote civic engagement and voter participation for women in the 2020 elections
- Continue to monitor development of the County EEO & CC Plans
- Establish a Policy Review Subcommittee to review policies and legislation
- Establish a Public Service and Civic Engagement Subcommittee to encourage youth voter participation and promote a greater presence of women in leadership roles
- Further develop our community partner outreach database and develop an easily accessible database of resources for women

In the coming year, the Women's Commission recommends that the Board of Supervisors take the following actions:

- Continue to actively recruit to fill the vacancies in District 3 and District 5
- Provide policy leadership requiring that all County data and data provided by Countyfunded organizations (as a condition of grant-funding) be disaggregated by gender so that gender disparities in services and outcomes can be identified and addressed
- Address the scarcity of changing stations and restroom stall high chairs in County restrooms
- Continue to provide policy leadership and funding support for programs tasked with 2020 Census outreach to difficult to count community members
- Continue to provide policy leadership and funding support for County programs designed to ensure that the 2020 elections are accessible and promote voter participation



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Scheduled Meetings

Unless otherwise specified below, regularly scheduled Women's Commission meetings are generally held as follows:

DAY: Third (3rd) Thursday*

MONTH: Every month except July and December

TIME: 6:30 PM – 8:00 PM

LOCATION: Santa Cruz County Government Building (unless held remotely)**

5th Floor Board Chambers or Redwood Conference Room (see below)

701 Ocean Street, Santa Cruz, CA 95060

**Unless noted otherwise below

Locations may vary for outreach, town hall meetings, special meetings, changes of location, or meeting cancellations. Changes to the schedule will be listed on the website at www.sccwc.org as soon as information becomes available.

2021 MEETING DATES		
DATE	TIME	LOCATION
January 28, 2021	6:00 – 7:00 PM	Remote Meeting
February 18, 2021	6:00 – 7:00 PM	Remote Meeting
March 18, 2021	6:00 – 7:00 PM	Remote Meeting
April 15, 2021	6:00 – 7:00 PM	To Be Determined
May 20, 2021	6:00 – 7:00 PM	To Be Determined
June 17, 2021	6:00 – 7:00 PM	To Be Determined
August 19, 2021	6:00 – 8:00 PM	To Be Determined
September 16, 2021	6:00 – 8:00 PM	To Be Determined
October 21, 2021	6:00 – 8:00 PM	To Be Determined
November 18, 2021	6:00 – 8:00 PM	To Be Determined